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Board of Directors

**Orientation and Training**

Session 1

January 26, 2022

8am-10am PST / 7pm-9pm ADD

Purpose: onboard our two new Board Members and review for all Board Members the

\*needed perspectives and

\*essential skills

for a healthy, productive Board experience in 2022 and beyond.

Outcomes: When we are done, we can

1. Speak on behalf of Bridges with others
2. Read Bridges’ financial report
3. Know what Boards like Bridges’ do and do not do. Know the role of the Board.
4. Identify a few ways you can help others connect with Bridges.
5. Understand what makes Bridges’ unique

**I. Practice Our Connection With The Father 20 min**

Rev Karen Berns

* Talking to God
* Listening to God
* Hearing God in Scripture
* Hearing God through other People
* All in Power of Holy Spirit

--this defines the goal for Bridges of initial discipleship with people outside the church.

**II.   Hit The Ground Running: Building Some Skills**

1.  Practice Answering the Question 20 min

"What is Bridges?"

*Group Discussion*

* 1. What are the common mistakes in answering this question?
  2. What are the components of an effective one sentence?
  3. What is the goal of the conversation?
  4. What should you do after the conversation?

Demonstration

*In Break Out Rooms*

Practice answering the question.

1. First think of someone specific from one of your networks or groups

2. Come up with a one sentence answer.

3. Pause to see if they ask a question

4.  Add what is relevant to that person

5. Ask permission to...

*In Group:*

Demonstrations

2. Using Donor Perfect to Advance The Mission Of Bridges

15 min

A. Gaining Access

B.  Loading the App

C.  Adding a new Constituant

D. Finding Yourself and Updating Your Info

3. Identify Your Personal Style for Cultivating New Friends for Bridges

30 min

3.1 Describe ways in which you have already successfully "cultivated" new friends for Bridges.

3.2 Using the list of possible activities, number 1-5 the ones you find most natural for you to accomplish for Bridges.

In Group

1. What are your top two?
2. What do you envision doing?
3. What would you need to help you do this well?

**III.  The Big Picture Of Board Ministry—Clarifying the Role of the Board.**

1. What are the main responsibilities and roles of the Board?

*In Group*

5 min

*In Break Out Group and*

*In Group*

15 min

1. Case Study related to Moral Issue:

JOHN WHEELER WADDELL

One of the Bridge Leaders comes to a Board Member and complains that the Executive Director has told him that he can no longer be a Bridge Leader unless he stops dating. The Executive Director has accused him of dating women while being married.  He argues that he is separated from his wife and waiting for a legal divorce. But they cannot get a divorce until they get their green cards from the US Government, so they have to wait. But they signed a paper making a divorce unofficially.  So everyone knows he is really divorced. And he wants to continue to serve and raise money and date women.  This is OK with his local church.

2.1  What issues are raised?

* 1. What procedures need to be followed?
  2. What should the Board Member do?  Not do?

2.4 What should the Board do? Not do?

3. Case Study related to Finances:

15 min

In Break Out Group

In Group

You as a Board Member are Reviewing financial reports. There are numbers that do not seem to add up.  You begin to suspect that the organization has more debt than is being reported.  And you are increasingly concerned that the reports are not accurate.  You start to look around in Dropbox, and you found a bank statement with an account that does not show up on the most recent Asset Report.  Then you found deposits going from Bridges into the personal bank account of the Executive Director.  You think that some very specific financial controls need to be implemented, and you make a list of them.

3.1 What issues are raised?

3.2. What procedures need to be followed?

3.3. What should the Board Member do?  Not do?

3.4. What should the Board do? Not do?

4. Summarizing the Carver Model Of Non Profit Governance

5..  Declaring Our Conflicts Of Interest

In Group

10 min

1. What is it?

2. Why does it matter?

3.  What consequence is there?

4. What to do.

1. Filling Out the Form and Sending It In

6. Collecting Assessment Forms

Please drop your completed form in Dropbox or send it to Jim at jim@bridgesus.org.

**V. Understanding Bridges Finances**

In Group

30 min

1. Bridges General v Projects v All Funds

**Bridges General** is mainly Project 30000.

Project 30000 is an undesignated fund.  Bridges General can also have designated funds, such as for emergency response for Bridge Leaders or the Leap Ahead Plan.

**Project Funds** are Designated Funds that are purposed for a single project for which a Bridge Leader has signed a contract to establish the project and initiate the service of fiscal sponsorship, bookkeeping, accounting, reporting and so on.

**All Funds** include both Bridges General and Project Funds, both restricted and unrestricted, both designated and undesignated.

1. Our Financial Journey

2. Our Financial Strengths

3. Our Financial Challenges

4. Our Current Financial Position

Key Questions:

* 1. Complete?
  2. Accurate?
  3. Getting Better or Worse?
  4. Is Audit done?

Deeper Questions:

* 1. Are the reports complete, accurate and in order?
  2. Are there any inconsistencies in reports or across reports?
  3. Are we gaining financial ground or losing ground?
  4. Are we spending funds on things that advance our mission and vision? Any strange numbers?
  5. Is our debt continuing to decrease? When will it be gone?
  6. Is our borrowing from Projects continuing to decrease? When will it be gone?
  7. How and when can we achieve a financial cushion of $60,000 to $100,000 in a reserve fund?
  8. What trends do we see?
  9. What do those trends mean for the future of Bridges?
  10. Has an audit been done? What were the results?

**VI. Understanding What Bridges Teaches and why it is so strategic**

1. Core Content in Bridges 2.0

15 min

***Method***

Watch a video

Summarize

Discuss

1. What is Bridges Competitive Advantage?

What makes Bridges unique?

**vii. Praying**

Each other

Bridge Leaders

People served by Bridge Leaders

Financial Partners

Future Financial Partners

Staff & Volunteers

Coaches

Support Group Leaders

Committee Members at Churches

Foundation Board Members

Vendors

People Afraid of Bridges

People Jealous of Bridges

People Angry at Bridges

People Confused about Bridges

New Disciples

New Bridge Leaders

New Spiritual Awakenings

New Christ Followers

New Groups

New Christ Following Groups

**REFLECTION**

1. In what ways did we accomplish our purpose?
2. Which of the outcomes do you feel you personally accomplished through this time together?

3 What might we want to cover in a future time together?